

# Giavanna Munafò

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## Education

Ph. D. University of Virginia, English Literature, 1996  
M. F. A. University of Iowa, Creative Writing, 1985  
B. A. University of Virginia, English (Magna Cum Laude) and Religious Studies, 1983

## Academic & Teaching Positions

1994 - present Sr. Lecturer, Women's Gender & Sexuality Studies, Dartmouth College, Hanover NH  
2018 - present Educator and Schools Liaison Specialist, The Family Place, Norwich VT  
2010 - 2012 Instructor, The Writers Center, White River Junction, Vermont  
2004 - 2008 Lecturer, Institute for Writing and Rhetoric, Dartmouth College  
1991 - 1994 Teaching Assistant, Literature and Composition, University of Virginia  
1987 - 1988 Instructor, Composition, George Washington University  
1983 - 1985 Teaching Assistant, Rhetoric, University of Iowa  
1983 - 1984 Graduate Instructor, Writing Center, University of Iowa

## Diversity & Inclusion Consulting

2007 - present Founder and Principal, Giavanna Munafò, Educational Consulting;  
Co-Founder and Principal, Meyers & Munafò, LLC (2007 – 2009)

Provide consulting services to clients in higher education, K-12 institutions and non-profit organizations with the goal of advancing excellence through diversity and inclusion.

- Custom training programs on a wide range of topics, including equal opportunity, effective workplace interactions, conflict facilitation and resolution, non-discrimination, and cultural competency
- Specialization in education/prevention, response/support, and adjudication related to sexual harassment, sexual assault, and gender based violence
- Design and implementation of strategic planning
- Recruitment and search oversight and support services
- Individual and group/team coaching
- Benchmarking research and external reviews

## Higher Education Administration

2003 - 2008 Director for Training & Educational Programs, Office of Institutional Diversity and Equity, Dartmouth College  
1994 - 2004 Director, Center for Women & Gender, Dartmouth College

## Additional Experience

Present Volunteer Victim Advocate and Crisis Counselor and Board of Directors Member, WISE of the Upper Valley, Lebanon, NH  
1986 - 1987 Graphics Coordinator, Advertising Department, The Hecht Company (a division of the May Department Stores), Arlington, Virginia  
1984 - 1985 Founder & Director, Tuesday Night Reading Series, Prairie Lights Books, Iowa City, Iowa (series ongoing)

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## Select Publications

My poems have appeared in *The Nearest Poem Anthology* (Ed. Sophia Starnes), *Bloodroot Literary Magazine*, *The New Virginia Review*, *Talking Writing*, *SLAB*, *Glint*, and various other literary journals.

“Identity, Visibility & Publicity: The Power of Print Materials” in *Journey Toward Equity: The Handbook for University and College Women’s Centers*, ed. Sharon Davie (Greenwood Publishing, 2002).

“‘Colored Biscuits’: Reconfiguring Whiteness and the Boundaries of ‘Home’ in Kaye Gibbons’s *Ellen Foster*,” in *Narratives of Relocation and Dislocation: Twentieth-Century American Women’s Fiction*, ed. Susan Roberson (University of Missouri Press, 1998).

“‘No Sign of Life’: Marble-Blue Eyes and Lakefront Houses in *The Bluest Eye*,” *Lit: Literature, Interpretation, Theory* 5.3-4 (Spring 1995).

## Select Workshops & Trainings

Diversity & Inclusion, half-day workshop for the bi-annual meeting of the Vermont Attractions Association

Understanding Differences: Leadership, Change & Inclusion, day-long retreat for American Jewish World Service senior staff (New York, NY)

Diversity & Inclusion Best Practices, three two-day immersion workshops (over six month period) for staff and management, Vermont Studio Center (Johnson, VT)

SWOT Analysis, a half-day workshop for Board of Trustees, Vermont Studio Center (Johnson, VT)

Debate To Dialogue, a half-day workshop focused on racial inequality for students, faculty and staff, Bennington College (Bennington, VT)

Understanding Sexual Harassment, a half-day workshop for faculty members, Landmark College (Putney, VT)

Recognizing Differences, a half-day workshop for the Governing Council of the National Women’s Studies Association (NWSA), NWSA 2008 National Conference

Standing in the Fire, two-day facilitation training program for student peer educators at Emory University (Atlanta, GA)

Diversifying Northern New England Campuses, presentation for CUPA-HR Conference (College and University Professional Association - Human Resources)

## Professional Training & Certifications

Trained in mediation/conflict management; designing anti-racist education; work and learning styles; supervision for improved motivation; and crisis intervention

Certified facilitator for Campus of Difference (Anti-Defamation League) and The 7 Habits of Highly Effective People (Franklin-Covey)

Certified domestic and sexual violence crisis counselor and advocate (WISE of the Upper Valley, Lebanon, NH)